**ABSTRACT**

The situation of a working woman in French society is a complicated matter that may be studied from different perspectives – sociological, psychological, anthropological, cultural and legal. The changes that have been observed in French society in recent years create new opportunities but also new challenges for women who want to work and not only earn their salaries, but also have careers, and fully use their psychological as well as professional potential and skills. The historical aspect of the situation of French working women and French women in general within French society has been studied in order to have a better look at the roots of the contemporary situation of a working woman in France. Statistical data as well as the results of the French Statistics Institute were presented. In the paper the position of a female soldier in the French armed forces is being presented in order to see the “glass ceiling” problems in career development as well as the perceptual errors i.e. prejudice (on both sides), stereotypes and biases. The important influence of the problems with self-identification of a woman working in a «male created working environment” is pointed out. The paper is an attempt to underline the potential problems that may occur in a business/working environment due to the presence of representatives of both genders side by side. The problem is analysed from cultural, psychological and anthropological perspectives, as well as their consequences.