**ABSTRACT**

Virtual teams create challenges both for their leaders and members. What positively

impacts such teams’ performance is their cohesiveness. Team cohesion is rooted both

in activities of the leader and the members. Basing on literature studies, the article

presents a few ways how to build cohesion of a virtual intercultural team. Specifically, it

covers aspects such as team atmosphere, learning and information sharing, self-image

and team identity, personalities and habits, practical tools, team development and

planning process.